



Introduction to Stepping Stones

Stepping Stones

Non-profit organization registered in Shanghai

Recruits, trains, coordinates and supports
hundreds of volunteers each year

Offer volunteers a rewarding way to give back
to society



Stepping Stones' Ethos

Our Vision:

Equal access to quality education and general welfare for all children in China

Our Mission:

To improve the education and general welfare of disadvantaged children in China



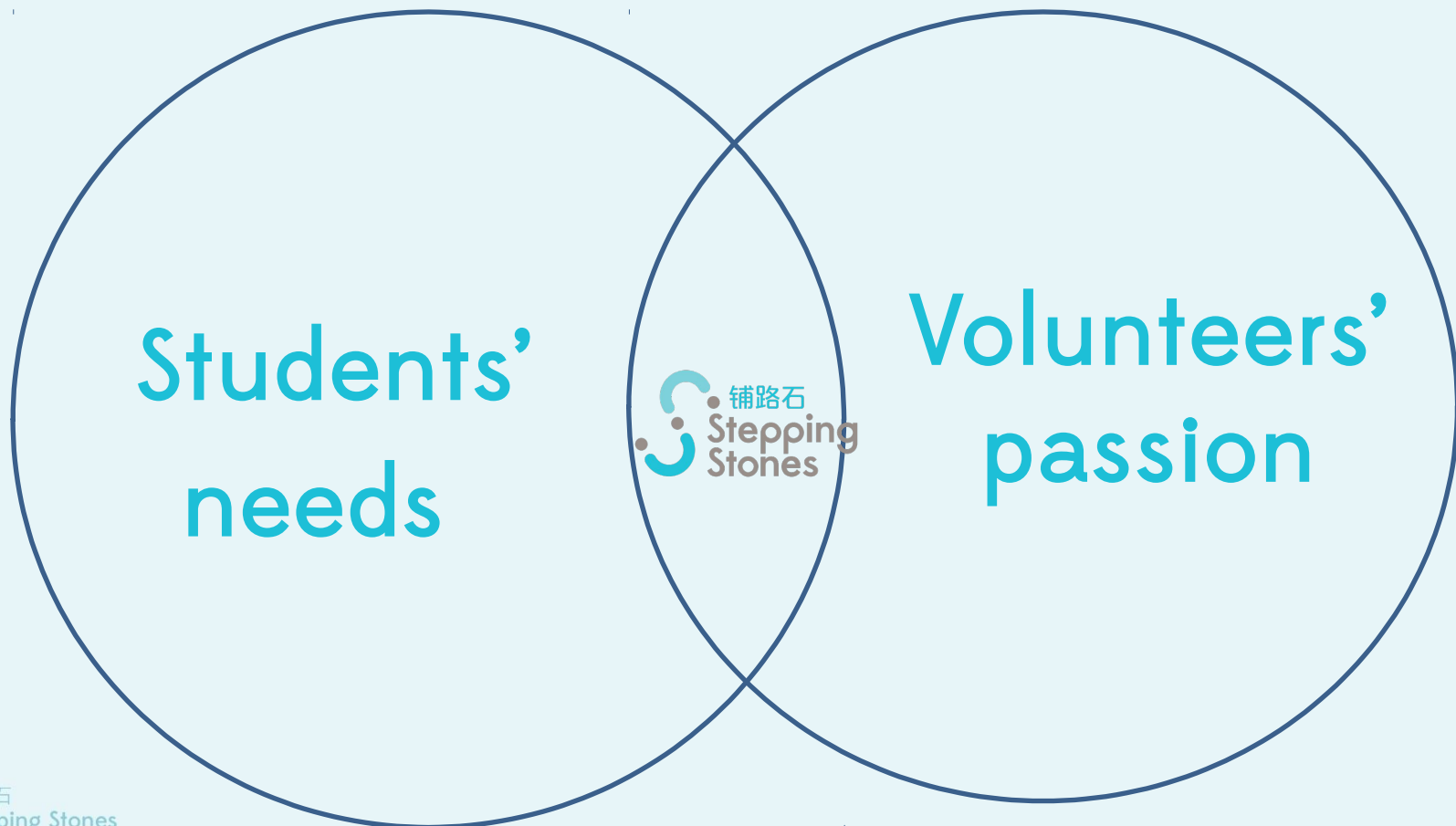
Our Program Objectives:

- Increase students' confidence and self-esteem;
- Optimize students' access to better quality education and work opportunities in the future;
- Connect communities to promote inter-cultural understanding;
- Promote responsible and high impact volunteering



How Stepping Stones Started

Our founder, Corinne Hua, started the organization in 2006, due to the migrant student need and many people in the community wanting to volunteer



Stepping Stones' History



- **Oct 2006:** 3 volunteers teaching English in 1 school
- **2008:** Training started; First I Care project
- **2009:** First Summer Program; First paid employee & office
- **2010:** Started to develop curriculum
- **2011:** Registration in Hong Kong
- **2012:** Funding from Shanghai Soong Ching Ling Foundation
- **2013:** Officially registered non-profit in Shanghai Minhang District
- **2015:** Teacher Training Program started
- **2016:** **Digital Literacy** & Videolink programs launched
- **2018:** Founder received British Empire Medal
- **2020:** Launched Home Classroom program

Why do the children need us?

- Though schools have improved, many students are still under-privileged
- Students benefit from the exposure to different communities and ideas – volunteers benefit too!

Why teach English?

- English is one of three core subjects in the curriculum, and the biggest differentiator between rural/migrant and urban children
- Qualified teachers are in short supply and the quality of teaching is low



Why teach digital literacy & life skills?

- Children lack confidence (especially about their future)
- Low rate of digital literacy

Why focus on eye care?

- Children lack access to quality healthcare
- Eye problems go untreated due to lack of resources and misunderstanding of issues
- Vision problems can seriously impact education



Program Numbers, 2019



16

Staff



1,356

Volunteers



13,622

English
Students



712

Digital
Literacy



74

English Teachers
Trained



7,723

Lessons
Taught



113

Children Receiving
Spectacles



34

Children receiving
Amblyopia treatment

Monitoring & Evaluation



We carry out our own quantitative and qualitative research about the effectiveness of our programs.

Impact reports shared on website.



Impact results include:

- Increase in exam results
- Increase in interest & confidence
- Improved digital literacy skills
- Bridging communities

Expectations



What you can expect from us:



A deeply rewarding
experience!

- To treat you with **RESPECT**
- Provide you with clear and comprehensive **INFORMATION** about your role as a volunteer, your duties and responsibilities
- **SUPPORT** you (as much as possible) and equip you with the resources & skills necessary to fulfill your role
- Recognize your achievement and **APPRECIATE** your contribution

What we expect from you?

- **RESPECT** towards the children, fellow volunteers, staff and community members
- Serious **COMMITMENT** to volunteering
- Be open to constructive **FEEDBACK** from us and provide us with feedback on how to improve our programs
- Request for support or clarification if you are unsure about something



Enjoy volunteering!